

# REACT

# 2025

## GENERAL INFORMATION

26 MAY - 28 JUNE 2025

SPAIN



**HELSINKI ESPAÑA**  
**UNIVERSITY**  
**NETWORK**



A woman in a light blue zip-up jacket with a 'STOP 1973' patch and a man in a white shirt are working at a table. The woman is holding a small object, possibly a card or a piece of paper. The man is leaning over the table, looking at a document. There are several green cards and documents on the table. The background is a bright, indoor setting with large windows.

**R**apid  
**E**xpert  
**A**ssistance and  
**C**ooperation  
**T**eams

for conflict prevention,  
crisis management and  
post - conflict  
rehabilitation

The REACT course is a five-week training programme on conflict prevention and peacebuilding intended for professionals interested in being deployed in peace operations and contribute to the global effort to build international peace and security.

## **DATES**

26 MAY – 28 JUNE 2025

220h

## **HOURS OF TRAINING**

## **SCHEDULE**

Monday to Friday 08.30am - 5.00pm  
Saturdays 09.30am - 2pm

El Albir, Alfaz del Pi, Alicante: from May 26th to June 21st, 2025.

## **LOCATION**

Los Ángeles de San Rafael, Segovia: from June 22nd till 28th June  
Hostile Environment Awareness Training (HEAT module).

## **PARTICIPANTS PER EDITION**

30 maximum

University degree or equivalent professional training  
Fluency in English: B2+  
Strong interest in international affairs

## **MINIMUM REQUIREMENTS**

## **METHODOLOGY**

The course uses a variety of methodologies, including lectures and presentations, debates, group work, practical and advanced role-playing sessions, outdoor activities and simulation exercises.

## OBJECTIVES

- To provide participants with the necessary knowledge and skills to analyze and understand the main threats to international peace and security, the contexts in which armed conflicts arise, their key actors and the impact of conflict on civilians.
- To build participants' skills in conflict prevention and peace-building.
- To strengthen the capacity and confidence of participants to deal effectively with risk-associated and emergency/critical situations while deployed in hostile environments.

European External Action Service (EEAS)  
Folke Bernadotte Academy (FBA)  
Global Affairs Canada  
International Committee of the Red Cross (ICRC)  
Transition International  
United States Institute of Peace (USIP)  
UN Volunteers (UNV)  
United Nations (UN)  
Spanish Ministry of Defense

**PARTICIPATING  
ORGANIZATIONS**

## FACULTY

Trainers and experts from international organizations, diplomats and civil servants, military personnel, police officers, experts from humanitarian NGOs, independent consultants, and university professors.

## DIPLOMA

Participants who successfully complete the course will obtain an official diploma from the International University Centre for Peace Missions of Helsinki España, a HEAT diploma and a diploma from NAEM, National Association of Emergency Medical Technicians.



# CONTENT

The programme is divided into five modules which can also be taken separately.

## **MODULE I: Conflict Analysis & Conflict Sensitivity Programming**

**Key words:** Conflict analysis; conflict transformation; conflict prevention; gender equality; violent masculinities; social inclusion, conflict sensitive communication; mediation, negotiation, dialogue, HDP triple nexus; conflict sensitive programming; TOC and indicators of change.

**Key words:** Centrality of protection; peacekeeping protection of civilians' mandate; responsibility to protect; international humanitarian law; human rights law; international criminal law; accountability mechanism; transitional justice; women, peace and security agenda; children and armed conflict mandate.

## **MODULE II: Protection of Civilians and International Legal Framework**

## **MODULE III: Tools and Strategies for Sustaining Peace**

**Key words:** Security sector reform; disarmament, demobilisation and reintegration; governance; election processes; UN's role in sustaining peace.

**Key words:** Transnational organised crime; economies of conflict; armed conflicts and prolonged crises; terrorism; armed groups labelled as terrorist; radicalisation, disinformation, modern conflicts.

## **MODULE IV: Risk and Threats to International Peace**

## MODULE V:

# HEAT **Hostile Environment Awareness Training**

As part of the REACT course, students will participate in real simulations to learn how to deal effectively with risk-associated and emergency/critical situations while deployed in mission.

- Awareness of threats and risks. Personal security.
- Safety and security procedures for vehicle movement.
- Kidnapping and hostage survival.
- Weapons, mines, improvised explosive devices and unexploded ordnances.
- Protection of classified and sensitive information.
- First aid in hostile environments.
- Orientation and communications in the field.
- 4x4 off road driving.
- Working with interpreters.
- Stress management.
- Negotiation and multicultural communication.
- Leadership.



## FEES

REACT's total fee is 4,950€. It includes the following services:

- Comprehensive five-week REACT course (220h total).
- Complete five-day Hostile Environment Awareness Training.
- Organized local transport (Madrid-El Albir-Los Ángeles-Madrid).
- Personal mentoring focused on professional development, networking opportunities with participating organizations, and direct access to UNV recruiters.
- Administrative, logistic, and visa-related support.
- 1.000€ registration fee (**non-refundable**).
- All course materials.
- Official diploma.

**Meals and accommodation costs are NOT included.**

**Applicants are also responsible for their visa-related costs.**

## PAYMENTS

Course fees can be paid either in full or through an installment payment plan, which enables participants to divide the cost of the course into two installments. **All payments must be done before the course starts with no exception.**

In order to start with the visa process, students must have paid the first installment and the registration fee.

**In case of cancellation prior to the start date of the course due to visa or health-related reasons, payments made will be deferred to the following course free of charge.**

## SCHOLARSHIPS

There are a limited number of partial scholarships available, which cover **up to 35% of the course fee**. Scholarships are awarded based on the profile and needs of candidates, on a first-come, first-served basis. Therefore early applications are strongly encouraged.

Candidates who wish to be considered for a partial scholarship should enclose proof of their annual income and employment status. Documents should be translated into English or Spanish.

## APPLICATION PROCESS

If you are interested in applying for REACT 2025, please send us a copy of the following documents:

1. REACT Registration Form (can be downloaded from [www.helsinkiespana.org/en/react-training-program/](http://www.helsinkiespana.org/en/react-training-program/)).
2. Motivation Letter.
3. Resume/CV.
4. Recent digital photo, passport size.
5. Copy of passport.
6. Copy of academic transcripts.
7. Two letters of recommendation on letter headed paper. They should include the date and stamp/signature of the entity/person that is writing the letter. The ORIGINALS MUST be sent by post. Letters may be advanced via email, however, originals are still required.
8. English language certificate. If you don't have one, contact us and we will schedule a brief phone interview.
9. In case you apply for a partial scholarship, **proof of your annual income** together with an official translation into English or Spanish. This is absolutely mandatory.

**Application deadline for visa candidates:**

**April 1, 2025**

**Application deadline for candidates who do not need visa:**

**May 1, 2025**

- Applications will be evaluated in order of arrival until all available places are filled. Therefore early applications are strongly encouraged.
- Application dossiers should be sent to: **[iucpm@helsinkiespana.org](mailto:iucpm@helsinkiespana.org)**.
- Incomplete applications will NOT be considered.
- The application process includes an individual interview.





# PARTICIPATING INSTITUTIONS



UNITED STATES  
INSTITUTE OF PEACE  
Making Peace Possible



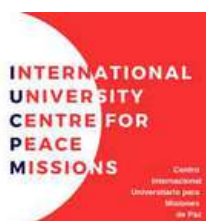
Global Affairs  
Canada  
Affaires mondiales  
Canada



ICRC



Transition  
International



## CONTACT

**Course administrator**

**Telephone: +34 915335455**

**+34 629544873**

**[iucpm@helsinkiespana.org](mailto:iucpm@helsinkiespana.org)**



Helsinki España - Dimensión Humana  
Calle de Santa Cruz de Marcenado, 11, Madrid, C.P. 28015



helsinkiespana



[linkedin.com/in/helsinkiespana](https://www.linkedin.com/in/helsinkiespana)



@helsinkiespana



Helsinki España