REACT 2025

GENERAL INFORMATION

26 MAY - 28 JUNE 2025 SPAIN



KAZBATT





The **REACT** course is a **five-week training programme** on conflict prevention and peacebuilding intended for professionals interested in being deployed in peace operations and contribute to the global effort to build international peace and security.

DATES

26 May - 28 June 2025

HOURS OF TRAINING

220h

SCHEDULE

Monday to Friday: 08.30am - 5.00pm

Saturdays: 09.30am - 2.00pm

PARTICIPANTS PER EDITION

30 maximum.

LOCATIONS

- El Albir, Alfaz del Pi, Alicante: from May 26th to June 21st, 2025.
- Los Ángeles de San Rafael, Segovia:

from June 22nd till 28th June, 2025.

• Hostile Environment Awareness Training (HEAT module).

MINIMUM REQUIREMENTS

- University degree or equivalent professional training.
- Fluency in English: B2+
- Strong interest in international affairs.

METHODOLOGY

The course uses a variety of methodologies, including lectures and presentations, debates, group work, practical and advanced role-playing sessions, outdoor activities and simulation exercises.

OBJECTIVES

- To equip participants with the knowledge and skills necessary to analyze and understand the main threats to international peace and security, the contexts in which armed conflicts arise, their key actors, and the impact of conflict on civilians.
- To develop participants' competencies in conflict prevention and peacebuilding.
- To enhance participants' capacity and confidence to effectively manage risks and respond to emergency or critical situations while deployed in hostile environments.
- To provide participants with a solid understanding of the International Legal Framework, including international human rights law, international humanitarian law, and refugee law, with a particular focus on the protection of civilians in armed conflict and humanitarian crises.

PARTICIPATING ORGANIZATIONS

- European External Action Service (EEAS)
- Folke Bernadotte Academy (FBA)
- Global Affairs Canada
- International Committee of the Red Cross (ICRC)
- Transition International
- United States Institute of Peace (USIP)
- UN Volunteers (UNV)
- United Nations (UN)
- Spanish Ministry of Defense

FACULTY

Trainers and experts from international organizations, diplomats and civil servants, military personnel, police officers, experts from humanitarian NGOs, independent consultants, and university professors.

DIPLOMA

Participants who successfully complete the course will obtain an official diploma from the **International University Centre for Peace Missions** of Helsinki España, a HEAT diploma and a diploma from **NAEM**, **National Association of Emergency Medical Technicians**.

CONTENT

The programme is divided into five modules which can also be taken separately.

MODULE I:
Conflict Analysis &
Conflict Sensitivity
Programming

Key words: Conflict analysis; conflict transformation; conflict prevention; gender equality; violent masculinities; social inclusion, conflict sensitive communication; mediation, negotiation, dialogue, HDP triple nexus; conflict sensitive programming; TOC and indicators of change.

Key words: Centrality of protection; peacekeeping protection of civilians' mandate; responsibility to protect; international humanitarian law; human rights law; international criminal law; accountability mechanism; transitional justice; women, peace and security agenda; children and armed conflict mandate.

MODULE II:
Protection of Civilians
and International
Legal Framework

MODULE III: Tools and Strategies for Sustaining Peace

Key words: Security sector reform; disarmament, demobilisation and reintegration; governance; election processes; UN´s role in sustaining peace.

Key words: Transnational organised crime; economies of conflict; armed conflicts and prolonged crises; terrorism; armed groups labelled as terrorist; radicalisation, disinformation, modern conflicts.

MODULE IV:
Risk and Threats to
International Peace

MODULE V:

HEAT Hostile Environment Awareness Training

As part of the REACT course, students will participate in real simulations to learn how to deal effectively with risk-associated and emergency/critical situations while deployed in mision.

- Awareness of Threats and Risk management.
- Self-Defense. Response to Sexual Assaults
- First aid and Basic life support in the absence of medical personnel.
- Emotional Regulation and Early Psychological Support.
- Orientation, map reading and GPS navigation.
- Communication Procedures and Means (Use of Radios).
- Defensive Driving. Off-Road 4×4 Driving.
- Driving in convoy.
- Checkpoint Navigation and Roadblocks: Managing Vehicle Inspections and Secure Passage
- Chemical, Biological, Radiological, and Nuclear (CBRN) Defense.
- Weapons, Mines, Improvised Explosive Devices (IEDs), and Unexploded Ordnance (UXO).
- Evacuation and Escape Protocols.
- Protection of Classified and Sensitive Information
- Stress Management and Resilience.
- Travel Security: Protection and Safety Procedures for Vehicle Transport.
- Managing Threats in Crowds, Demonstrations, Protests, and Riots.
- Kidnapping and Hostage Survival.

FEES

REACT´s total fee is 4,950€. It includes the following services:

- Comprehensive five-week REACT course (220h total).
- Complete five-day Hostile Environment Awareness Training.
- Organized local transport (Madrid-El Albir-Los Ángeles-Madrid).
- Personal mentoring focused on professional development, networking opportunities with participating organizations, and direct access to UNV recruiters.
- Administrative, logistic, and visa-related support.
- 1.000€ registration fee (non-refundable).
- All course materials.
- Official diploma.
 - Meals and accommodation costs are NOT included.
 - Applicants are also responsible for their visa-related costs.

PAYMENTS

Course fees can be paid either in full or through an installment payment plan, which enables participants to divide the cost of the course into two installments. All payments must be done before the course starts with no exception.

In order to start with the visa process, students must have paid the first installment and the registration fee.

In case of cancellation prior to the start date of the course due to visa or health-related reasons, payments made will be deferred to the following course free of charge.

SCHOLARSHIPS

There are a limited number of partial scholarships available, which cover **up to 35% of the course fee.** Scholarships are awarded based on the profile and needs of candidates, on a first-come, first-served basis. Therefore early applications are strongly encouraged.

Candidates who wish to be considered for a partial scholarship should enclose proof of their annual income and employment status. Documents should be translated into English or Spanish.

APPLICATION PROCESS

If you are interested in applying for REACT 2025, please send us a copy of the following documents:

1. REACT Registration Form

- (available for download at www.helsinkiespana.org/en/react-training-program/)
- 2. Motivation Letter
- 3. Resume/Curriculum Vitae
- **4. Recent Digital Photograph** (Passport-size format)
- 5. Copy of Passport
- 6. Copy of Academic Transcripts
- 7. Two Letters of Recommendation (must be on official letterhead, dated, and include the stamp/signature of the issuing entity or individual.)

8. English Language Certificate

 (If unavailable, please contact us to arrange a brief phone interview to assess your proficiency.)

9. For Partial Scholarship Applicants: Proof of your annual income

• (If you are applying for a partial scholarship, you must submit proof of your annual income along with an official translation into English or Spanish.)

Application deadline for visa candidates:

April 1, 2025

Application deadline for candidates who do not need visa: May 1, 2025

IMPORTANT INFORMATION

- Applications will be evaluated in order of arrival until all available spots are filled.
 Early submissions are strongly encouraged.
- Incomplete applications will NOT be considered.
- The selection process includes an individual interview.
- Please send your complete application dossier to iucpm@helsinkiespana.org.

For any inquiries regarding the application process, feel free to contact us.

PARTICIPATING INSTITUTIONS





























CONTACT

Course administrator



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