

Helsinki España Policies



Anti-Slavery and Human Trafficking Policy

1. Policy Statement

Helsinki España has a zero-tolerance approach to all forms of modern slavery and human trafficking. We are fully committed to preventing any form of forced labour, exploitation, or trafficking within our organization, in our subcontracted activities, and throughout our partnerships.

As an organisation dedicated to the promotion of human rights, peace, and development, we recognize our responsibility to uphold and promote ethical standards, both internally and in the broader social context in which we operate.

2. Scope

This policy applies to all staff, volunteers, contractors, trainers, consultants, and any individuals or entities working on behalf of Helsinki España. It also extends to suppliers and partner organizations engaged in delivering our projects and training activities.

3. Risk and Supply Chain

Helsinki España operates primarily in Spain and contracts adult trainers for specific educational activities. While we assess the risk of slavery and trafficking within our direct operations as low, we remain vigilant and require that all collaborators uphold the same standards. We expect all subcontracted personnel and providers to comply with applicable labour laws and to actively reject any form of forced or exploitative labour practices.

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4. Awareness and Prevention

Beyond compliance, Helsinki España is actively engaged in raising awareness and building societal resilience against human trafficking. We regularly organize public forums, educational campaigns, and university-level training programs aimed at informing, sensitizing, and empowering civil society, especially youth, to prevent and report human trafficking and exploitation.

Our training includes content on the root causes of trafficking, international legal frameworks, victim identification, and the protection of vulnerable populations.

5. Reporting and Accountability

Any concerns or suspicions regarding modern slavery or human trafficking related to our activities or partners can be reported confidentially to the management team. All allegations will be treated seriously and investigated promptly, and appropriate action will be taken.

We encourage openness and will support anyone who raises genuine concerns in good faith.

6. Continuous Commitment

This policy is reviewed annually to ensure it reflects current best practices and the evolving nature of our work. Our commitment to eradicating modern slavery is integrated into our broader mission to protect and promote human rights through education and public engagement.



María Jaén Barandiarán
President
Helsinki España